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<gicpublicinfo@gic.state.ma.us>
Sent: Thursday, April 07, 2011 8:00 PM
To: Hanchett, James (DPH)
Subject: Most State Employees Must Re-enroll in Health Insurance Beginning April 8, 2011

ACTION REQUIRED: MOST STATE EMPLOYEES MUST RE-ENROLL IN HEALTH INSURANCE BEGINNING TOMORROW

Annual Enrollment

April 8 – May 9, 2011

For Changes Effective July 1, 2011

Annual Enrollment is here! Here are some important reminders of what this means to you:

Re-enrollment in health insurance is required for all employees who live in Massachusetts and have Group Insurance Commission (GIC) health coverage.

- **Use the bright green personalized health insurance re-enrollment form you received with your *GIC Benefit Decision Guide* to make your selection.**

Some state employees do not need to re-enroll in health insurance.

- **You are exempt from the health insurance re-enrollment, and did not receive a re-enrollment form with your guide, if you live outside of Massachusetts, do not have GIC health insurance coverage, are on direct bill for 100% of GIC health insurance, or are a recent new hire (check with your GIC Coordinator for details). If you fall under one of these categories, you may use regular GIC forms for your annual enrollment elections, available on the GIC's website or through your GIC Benefit Coordinator.**

Limited network health plan options will save you money!

When you join (or re-enroll in) a limited network plan, you will not pay health insurance premiums for three months (August, September and October). You must still pay your basic life insurance premium, be an active state employee, and not on direct bill for 100% of the full-cost premium to receive the premium holiday. The GIC's limited network plans are:

- **Fallon Community Health Plan Direct Care**
- **Harvard Pilgrim Primary Choice Plan**
- **Health New England**
- **NHP Care – Neighborhood Health Plan**

- Tufts Health Plan Spirit
- UniCare Community Choice Plan

Return the completed re-enrollment or enrollment forms to your GIC Coordinator *no later than Monday, May 9, 2011*.

For additional information about this year's annual enrollment, including answers to questions about the health insurance re-enrollment, limited network plans, and three-month premium holiday, see the GIC's website or your agency's GIC Benefit Coordinator.